

NITAD

Nigerian Institute Of
Training and
Development



National Institute of Training and Development

Ethics & Professionalism in L&D

Omagbitse Barrow FCA MITD

Outline & Session Objectives

Ethics and
Professionalism
Overview

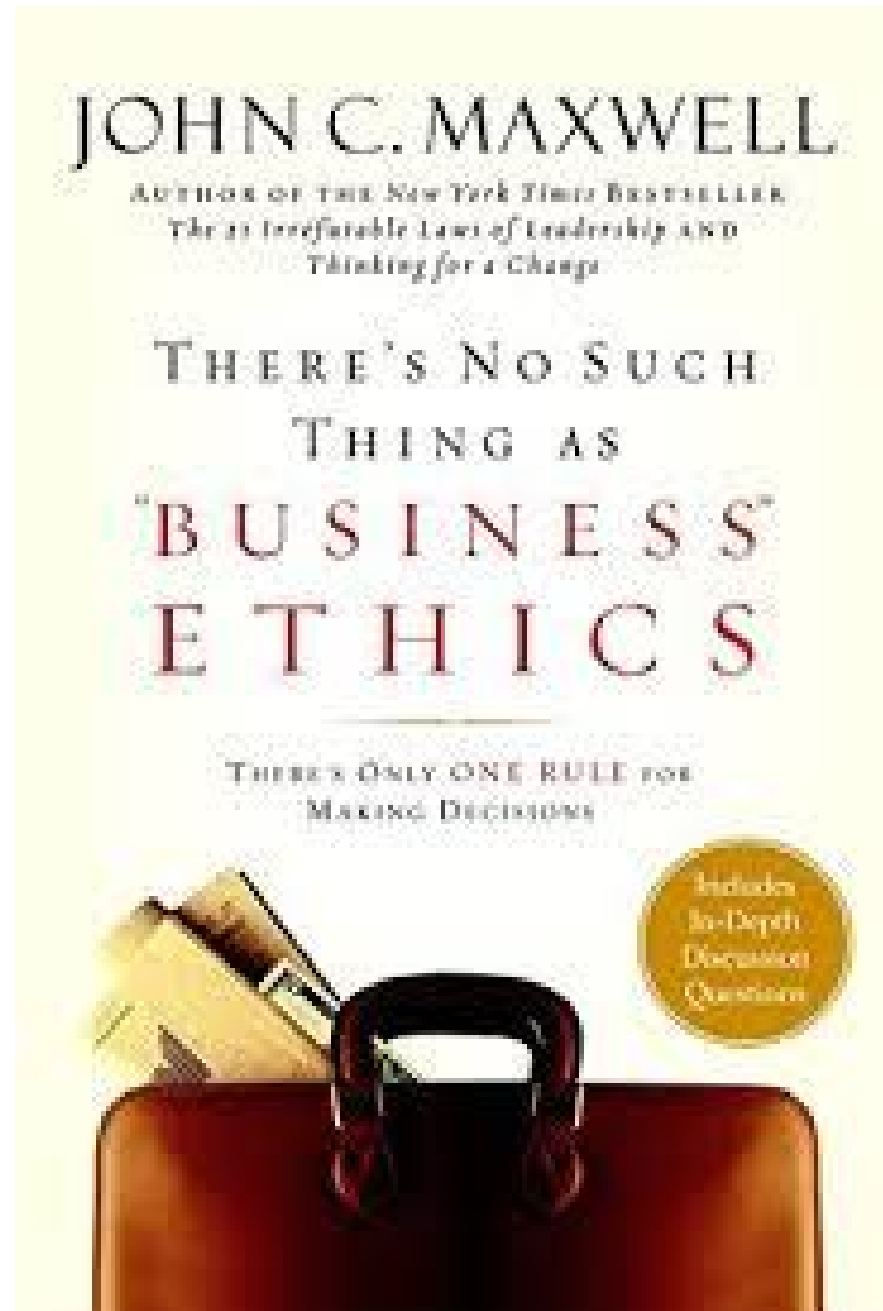
Unethical
Practices in the
L&D Industry

The Purpose
of Education,
Training and
Capacity
Building

The Alternative
to Unethical
Behaviour

Framework &
Skills to Drive
Ethics &
Professionalism

Ethics and Professionalism Overview



There is NO such thing as Business Ethics

The Sunshine Test/Newspaper Test

The Nigerian Factor

Unethical Practices in the L&D Industry

The Players
and Dynamics

What happens
when we supply?

What happens if
we refuse to
supply?

Examples of
Unethical
Behaviour

Falsification
Nepotism
Bribery
Abuse of Office
Confidentiality
Breaches

Language vs.
Intent

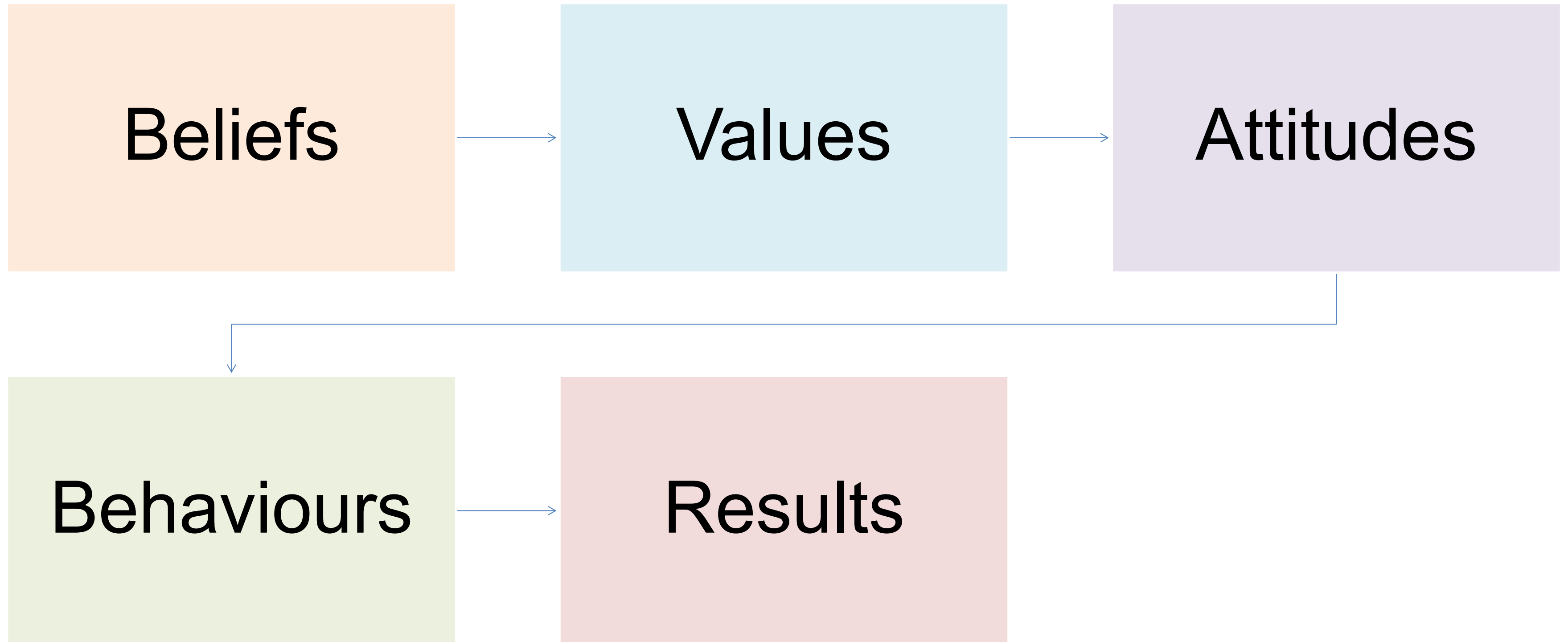
Gift
Commission
PR

The Alternative to Unethical Behaviour



People working together...
to understand their challenges,
problems or opportunities...
identify options and ideas to
overcome them...
develop them into workable
solutions... and
implement them to create value for
themselves and society

The Values Based Leadership Model



Competencies for Professionalism



Time
Management
& Scheduling

Service—
R.A.T.E.R

Performance
Consulting

Continuous
Development

Project
Management

Due
Diligence,
Care & Skill

Review

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Keep in Touch

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